

## **The Anti-COVID 19 measures taken by auto makers in China:**

### Legal framework:

All Anti-COVID 19 measures taken by enterprises across China are based on Guidelines on Epidemic Prevention and Control Measures for Enterprises and Institutions for Resuming Work and Production issued by State Council, which is published in the late of this February, the Guideline defines indispensable 16 measures under 4 aspects, as below:

- Strengthening the monitoring of staff health
  1. Employee health management, 2. Carry out the health status reporting system
- Epidemic prevention and control for workplace
  3. Registration management of personnel entry and exit, 4. Keep the workplace well ventilated, 5. Ensure the normal operation of hand washing and other facilities, 6. Cleaning and disinfection of working and living places, 7. Reduce staff gathering and collective activities, 8. collective dining management for the employees, 9. ensure medical services, and 10. Standardize garbage collection and disposal.
- Guide the staff in personal protection
  11. Strengthen the publicity and education on prevention and control, 12. Fulfill the requirements for personal protection
- Proper handling of abnormal situations
  13. Clarify the organization's responsibilities in prevention and control, 14. Establish an isolated area for medical observation, 15. Shut down related areas for disinfection, 16. handling of cases being found.

Based on respective situation and COVID-19 risk level, provincial governments issued their own provincial enterprises resuming work anti COVID-19 guideline or administrative rules.

Again, cities or even districts issues city's or district's enterprises resuming work anti COVID-19 rules and responsible for defining implementation details.

Sector specific anti COVID-19 guidelines are worked out by national or local level to address the features of different sectors, like construction, catering sectors etc.

All those different levels of enterprises resuming work anti COVID-19 guidelines and rules are implemented together with national or local quarantine measures like travel ban, community close-off and isolation for migrant population etc.

All those enterprises resuming work anti COVID-19 guidelines and rules at all levels are real-time updated according to the epidemic contain situation and risk level.

So, the Anti-COVID 19 measures taken by ACEA members and their Joint Ventures are basically similar but different from each for details by different locations or by working at office or working at factory.

The Anti-COVID 19 measures taken by ACEA members in China could be generally summarized as below:

1. Employee daily body temperature measuring at entrance;
2. Daily registration for all employee come to work;
3. Employee daily health condition report;
4. Ensure Employee always wear mask in working place;
5. Working at home, proportionally;
6. Minimize all face-to-face meetings frequency and amount, promote web meeting;
7. Subsidies for commuting to work: use private vehicles or taxi, avoid take public transportation;
8. Providing daily quarantine material like mask or gloves, hand washing facilities;
9. Reduce the numbers of entrances and exits to ensure quarantine control;
10. Business travel ban or limitation.
11. Visitor ban or limitation;
12. Working place ventilation
13. Daily cleaning and disinfection of working place;
14. In high risk area, employees are isolated in dormitory building and plant, transported by shuttle bus;
15. People to people safety distance: 1 meter or more, at working place or canteen;
16. Reduce lunch and dinner time people density at canteen;
17. Issue company Anti-COVID 19 guideline for all issue related;
18. Preparing handling procedure for emergency and abnormal situations.

Remark:

In almost every city of China, big data analysis has become a very important quarantine measures taken local governments, companies and office building etc., by positioning function of mobile phone, everyone is easily to be identified if you have been out of the town in last 14 days and if you have been somewhere in high risky areas. With those information, a personal health barcode will be green, yellow or red according to your behavior in last 2 weeks.

The way of cities define the color grade are slightly different. Generally, only people with Green code is allowed to resume to work, people with red code are subject to mandatory quarantine isolation.